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## How to Make Change Happen: Behavioural Science 101

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**Clinical Trials Ontario Meeting** 5<sup>th</sup> November 2025, Toronto









### Land acknowledgement

- Concordia University and the CIUSSS-NIM depends on traditional Indigenous territories to provide us physical space, sustenance, safety, and community to work, live, and play.
- The Kanien'kehá:ka Nation is recognised as the custodians of the lands and waters on which Concordia University and the CIUSSS-NIM stands today. Tiohtiá:ke commonly known as Montreal is historically known as a gathering place for many First Nations.
- We acknowledge that our ability to live and work on these lands today is a direct benefit of
  policies of expulsion and assimilation of Indigenous peoples during the time of settlement
  and Confederation, and since.
- The harms of these policies are many and are still being felt in Indigenous communities today. We express gratitude towards the Indigenous peoples who have and will continue to steward these lands. We commit to amplifying the voices of Indigenous peoples and working against the everyday forces of white supremacy and colonialism present in the research sector.







#### **Disclosures**

- Industry Grants/Research Support: Investigator-initiated research and educational grants
  - Moderna (2021), Abbvie (2014-16)
- Consulting Fees: Behaviour change related CME, trial behaviours, and statistical analysis
  - Abcellera (2025-ongoing), Sygesa (2016-2019), Astra-Zenica (2017)
- Speaker Fees: Behaviour change of health behaviours
  - Respiplus (2021), Novartis (2015), Jansen (2014)
- Advisory Board: Development of medication adherence education and ehealth behaviour change programs
  - Lucilab (2021-ongoing), Respiplus (2021), Astra-Zenica (2021), Sanofi (2019),
     Bayer (2018)







### **Learning objectives**

- By the end of the presentation, you will be able to:
  - Detail what a behavioural/behaviour change intervention is
  - Describe the process of generating and testing a behavioural/behaviour change intervention
    - Individual level
    - Population level









#### Is exercise a behavioural intervention?

- What is high blood pressure called?
  - Hypertension
- What are?
  - Beta-blockers, diuretics, ACE-inhibitors
  - Anti-hypertensive medications
- Physical activity/exercise
  - Intervention or target?















#### What is behavioural science and behavioural medicine?

- Human behaviour
  - Anything a person does in response to internal or external events.
  - Actions may be overt (motor or verbal) and directly measurable or, covert (activities not viewable but involving voluntary muscles) and indirectly measurable.
  - Population human behaviour: An aggregate of individual human behaviours in members of a population
- Behavioural Science
  - The intersectoral scientific study of behaviour
    - What enables it, what prevents it, and how best to elicit and maintain it (including decision-making)
  - Key goal of developing and testing interventions to change behaviours in multiple contexts at multiple levels
    - e.g., individual, population, policy
- Behavioural Medicine
  - The use of behavioural science to target health









### Examples of the kinds of behaviours can we target

#### Classic health behaviours

- Physical activity
- Diet
- Smoking

#### Trial behaviours

- Recruiting diverse populations
- Consistent intervention delivery
- Retention of participants



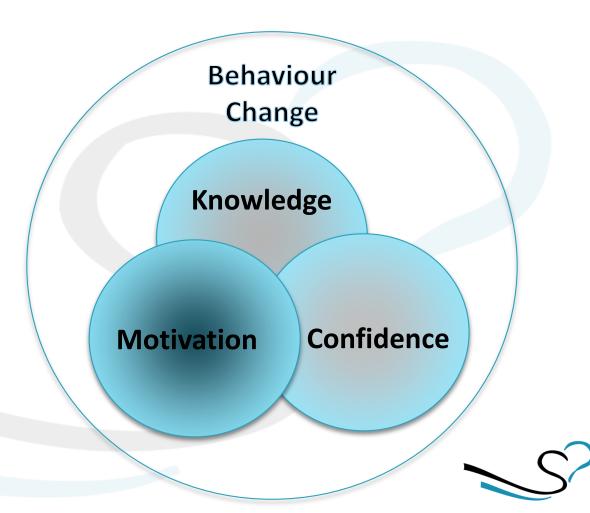






#### 3 Criteria required to change a behaviour in an individual

- 1. Knowledge/education
  - Agree on problem, about benefits, etc.
- 2. Motivation or desire
  - Believes they will benefit from change
- 3. Confidence or skill
  - Believes they can do what it takes to succeed









## How to identify what factors are driving a behaviour: Translating KMC to COM-B

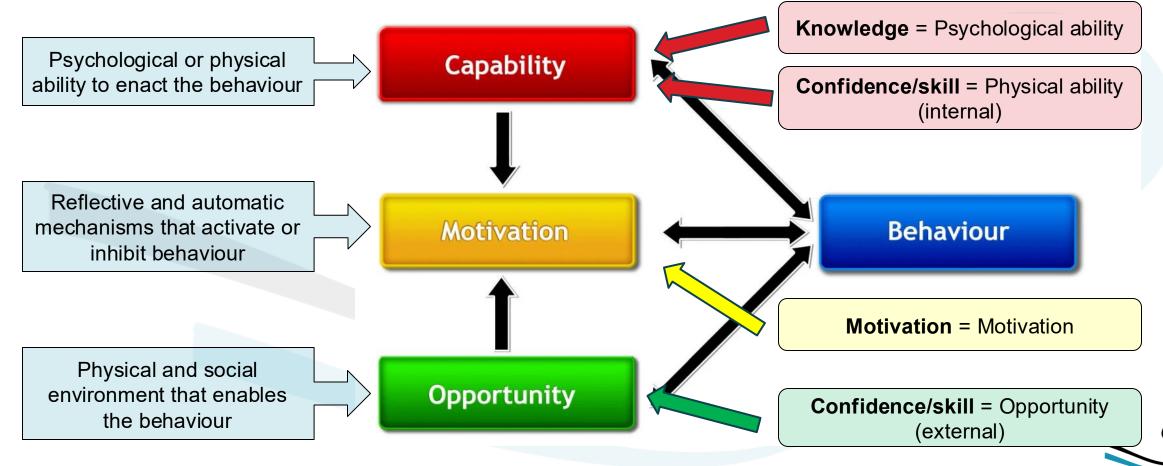








## COM-B ('capability', 'opportunity', 'motivation' and 'behaviour') model









# So once we know What do we do?





## Measurement – what to do with the information

- Use of the BCT Theory and Technique's tool
  - Connecting Mechanisms of Action (i.e., area of need) to BCT's
  - https://theoryandtechniquetool.humanbehaviourchange.org
- Kn = Knowledge (capability)
- Sk = Skill (capability)
- In = Intentions (motivation)









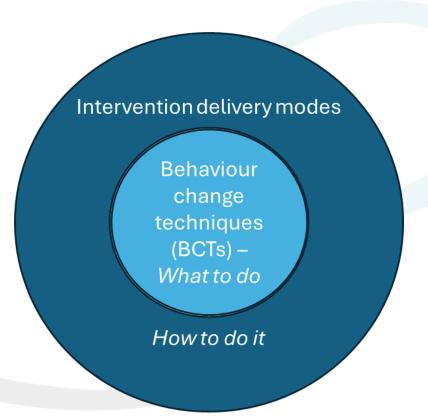
### What is a behaviour change intervention (BCI)?

Behavioural/behaviour change intervention

Complex series of interacting techniques which are combined; and

delivered in a certain way

to change a specific behaviour, e.g., physical activity



#### **CMCM MBMC** Behaviour Change **Techniques Ontology**

BCT group	Definition	No. of BCTs in this group
Goal directed BCT	A behaviour change technique that sets or changes goals.	23
Monitoring BCT	A BCT that involves gathering or using information about performance.	12 /
Social support BCT	A BCT that involves taking steps to secure or deliver the support or aid of another person.	16
Guide how to perform behaviour BCT	A BCT that provides guidance regarding how to perform the behaviour.	6
Conduct a behavioural experiment BCT	A BCT that advises on how to identify and test hypotheses about the behaviour, its causes and consequences.	1
	new perspective on	5

Level 1 label   Level 2 label   Level 3 label   Level 4 label   Definition
BCIO:007001  goal setting BCT BCIO:007002  A < goal directed BCT> that sets goals.  A < goal setting BCT> that sets a goal for the behaviour to be achieved.  Set behaviour goal BCT BCIO:007003  A < set behaviour goal BCT> that describes the behaviour to be achieved in terms of a measurable target.  A < set behaviour goal BCT> that describes the behaviour to be achieved in terms of a measurable target.  Set measurable behaviour goal BCT> that describes the behaviour to be achieved in terms of a measurable target.  A < set behaviour goal BCT> that involves the intervention source agreeing  Manage mental  Manage mental
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BCIO:007004 with the person on a behavioural goal.
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BCIO:007005 performing the behaviour.
set measurable outcome goal BCT A <set bct="" goal="" outcome=""> that describes the behavioural outcome to be achieved in terms of a measurable target.</set>
BCIO:007300 ges or other drugs. 3
agree outcome goal BCT A <goal bct="" setting=""> that involves the intervention source agreeing 20</goal>
BCIO:007006 with the person on a goal which is a positive outcome of performing the behaviour.  way that facilitates or
impedes the behaviour.

Marques et al. Wellcome Open Res. 2024 doi: 10.12688/wellcomeopenres.19363.1.

nat facilitates or A BCT that prompts the person to focus on their mental representation of themself. Prompt focus on self-identity BCT A behaviour change technique that alters the consequences or promised consequences for a behaviour. Behavioural consequence BCT 77 A behaviour change technique that alters the consequences or promised consequences for an outcome that results from performing Outcome consequence BCT 35 or not performing a behaviour.

## CMCM MBMC BCT Ontology





Level 1 label	Level 2 label	Level 3 label	Definition
monitoring BCT			A <behaviour change="" technique=""> that involves gathering or using information about performance.</behaviour>
	provide feedback BCT		A <monitoring bct=""> in which feedback about the behaviour is provided.</monitoring>
		provide feedback on outcome of behaviour BCT	A <pre> A <pre> A <pre> A continuous come of the person's previous come of the behaviour.</pre></pre></pre>
		provide feedback on behaviour BCT	A <pre> A <pre> A <pre></pre></pre></pre>
		provide biofeedback BCT	A <pre> A <pre> A <pre> A <pre></pre></pre></pre></pre>
	monitor emotional consequences BCT		A <monitoring bct=""> that involves the person assessing their emotions after performing the behaviour.</monitoring>
	self-monitor outcome of behaviour BCT		A <monitoring bct=""> in which the person uses a method to monitor and record an outcome of their behaviour.</monitoring>
	self-monitor behaviour BCT		A <monitoring bct=""> in which the person uses a method to monitor and record their behaviour.</monitoring>
	record outcome of behaviour without feedback BCT		A <monitoring bct=""> that records an outcome of performing the behaviour with the person's knowledge but without providing feedback about the outcome.</monitoring>
	record behaviour without feedback BCT		A <monitoring bct=""> that records current performance of the behaviour with the person's knowledge but without providing feedback about their behaviour.</monitoring>
	observe outcome of behaviour without feedback BCT		A <monitoring bct=""> that observes an outcome of performing the behaviour with the person's knowledge but without providing feedback about the outcome.</monitoring>
	observe behaviour without feedback BCT		A <monitoring bct=""> that observes current performance of the behaviour with the person's knowledge but without providing feedback about their behaviour.</monitoring>









## **Example:** Ensure participants in a complex clinical trial complete daily diary entries

- Behavioural diagnosis using the COM-B model
  - Capability: Do participants have the skills/knowledge to use the diary app?
  - Opportunity: Do participants have consistent access to a device and the time/environment to complete entries?
  - Motivation: Are participants motivated or do they perceive value?
- Identified Barriers
  - Capability: Not understanding the importance/impact
  - Opportunity: Lack of prompts or reminders Forgetting to complete the diary
  - Motivation: Diary process seen as boring or difficult









### BCT theory and technique's tool mapping

- Capability: Not understanding the importance/impact
  - Intro video explaining diary role Information about the social and environmental consequences (BCT 5.3)
- Opportunity: Lack of prompts or reminders Forgetting to complete the diary
  - Tool to detail how and when the diaries will be filled Action planning (BCT 1.4)
  - Pop-up daily reminders Prompts/cues (BCT 7.1)
- Motivation: Diary process seen as boring or difficult
  - Progress dashboard Self monitoring of behaviour (BCT 2.3): internal
  - Micro-incentives for weekly streaks Rewarding completion (BCT 14.5): external









### Example: Tackling misinformation in young adults

#### Capability

- Lack of knowledge about credibility assessment strategies (lateral reading, source evaluation)
- Insufficient skills to identify manipulation techniques (emotional appeals, false dichotomies, scapegoating

#### Opportunity

- Platform design that prioritises engagement over accuracy
- Social endorsement cues (likes, shares) that mislead credibility judgments

#### Motivation

- Low perceived importance of fact-checking for "minor" health claim
- Confirmation bias: preferring information that aligns with existing beliefs









### BCT theory and technique's tool mapping

- Capability lack of knowledge and insufficient skill
  - Step-by-step tutorials on lateral reading and source checking Instruction on how to perform the behaviour (BCT 4.1)
  - Start with obvious examples, progress to subtle misinformation Graded tasks (BCT 8.7)
- Opportunity platform design and social endorsement cues
  - Browser extension tool for on-demand credibility checking Adding objects to the environment (BCT 12.5)
  - Browser extension flags potentially unreliable sources and prompts verification -Prompts/cues (BCT 7.1)
- Motivation low perceived importance and confirmation bias
  - Show impacts of health misinformation (vaccine hesitancy, harmful treatments) Information about health consequences (BCT 5.1)
  - Explain anxiety, confusion, and mistrust caused by misinformation Information about emotional consequences (BCT 5.6)







### **Learning objectives**

- By the end of the presentation, you will be able to:
  - Detail what a behavioural/behaviour change intervention is
    - BCTs + delivery mechanism
  - Describe the process of generating and testing a behavioural/behaviour change intervention
    - Individual level Engaging in a complex clinical trial
    - Population level Tackling misinformation

## "Things do not change: We change"

**Henry David Thoreau** 









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